Fairness and Ethics in Insurance Pricing

Arthur Charpentier, Marie-Pier Côté & Olivier Côté

Chaire Thelem / ILB – January 2024
Bio (short)

**Arthur Charpentier** Professor at Université du Québec à Montréal

- Denuit and Charpentier (2004, 2005) Mathématiques de l’Assurance Non-Vie,
- Charpentier (2014) Computational Actuarial Science with R,
- Bénéplanc et al. (2022) Manuel d’Assurance,
Bio (short)

Marie-Pier Côté Professor at Université Laval, Québec

Olivier Côté PhD Student, Université Laval, Québec

- 5th Insurance Data Science conference, London
- 26th International Congress on Insurance: Mathematics & Economics, Edinburgh
Bio (short)

François Hu  Postdoctoral fellow, Université de Montréal

Philipp Ratz  PhD Student, Université du Québec à Montréal

Agathe Fernandes-Machado  PhD Student, Université du Québec à Montréal

- ECML PKDD 2023 & BIAS 2023, Milano
- AAAI Conference on Artificial Intelligence, Vancouver
Motivation (1. Propublica, Actuarial Justice)

- Concept of "actuarial justice" as coined in Feeley and Simon (1994)

https://github.com/propublica/compas-analysis

- Angwin et al. (2016) Machine Bias
- Dressel and Farid (2018)
From Feller et al. (2016),
- for White people, among those who did not re-offend, 22% were wrongly classified,
- for Black people, among those who did not re-offend, 42% were wrongly classified,
- problem, since $42\% \gg 22\%$
From Dieterich et al. (2016),

- for White people, among those who were classified as high risk, 40% did not re-offend,
- for Black people, among those who were classified as high risk, 35% did not re-offend,
- no problem, since $40\% \approx 35\%$
Motivation (2. Legal Aspects)


  – Article 5 (Actuarial factors) –

1. Member States shall ensure that in all new contracts concluded after 21 December 2007 at the latest, the use of sex as a factor in the calculation of premiums and benefits for the purposes of insurance and related financial services shall not result in differences in individuals’ premiums and benefits.

2. Notwithstanding paragraph 1, Member States may decide before 21 December 2007 to permit proportionate differences in individuals’ premiums and benefits where the use of sex is a determining factor in the assessment of risk based on relevant and accurate actuarial and statistical data. The Member States concerned shall inform the Commission and ensure that accurate data relevant to the use of sex as a determining actuarial factor are compiled, published and regularly updated.
Au Québec, Charte des droits et libertés de la personne (C-12)

– Article 20.1 –

Dans un contrat d’assurance ou de rente, un régime d’avantages sociaux, de retraite, de rentes ou d’assurance ou un régime universel de rentes ou d’assurance, une distinction, exclusion ou préférence fondée sur l’âge, le sexe ou l’état civil est réputée non discriminatoire lorsque son utilisation est légitime et que le motif qui la fonde constitue un facteur de détermination de risque, basé sur des données actuarielles.
Motivation (2. Legal Aspects)

- September 27, 2023, the Colorado Division of Insurance exposed a new proposed regulation entitled Concerning Quantitative Testing of External Consumer Data and Information Sources, Algorithms, and Predictive Models Used for Life Insurance Underwriting for Unfairly Discriminatory Outcomes

  – Section 5 (Estimating Race and Ethnicity) –

Insurers shall estimate the race or ethnicity of all proposed insureds that have applied for coverage on or after the insurer’s initial adoption of the use of ECDIS, or algorithms and predictive models that use ECDIS, including a third party acting on behalf of the insurer that used ECDIS, or algorithms and predictive models that used ECDIS, in the underwriting decision-making process, by utilizing: BIFSG and the insureds’ or proposed insureds’ name and geolocation (...)

- Bayesian Improved First Name Surname Geocoding, or “BIFSG”
- External Consumer Data and Information Source, or “ECDIS”
En France, Loi n° 2008-496 du 27 mai 2008

– Article 1 –

Constitue une discrimination indirecte une disposition, un critère ou une pratique neutre en apparence, mais susceptible d’entraîner, pour l’un des motifs mentionnés au premier alinéa, un désavantage particulier pour des personnes par rapport à d’autres personnes, à moins que cette disposition, ce critère ou cette pratique ne soit objectivement justifié par un but légitime et que les moyens pour réaliser ce but ne soient nécessaires et appropriés.

Extention de la "Loi n° 72-546 du 1 juillet 1972", qui supprima l’exigence de l’intention spécifique.
Motivation (3. Redlining)

(Fictitious maps, inspired by a Home Owners’ Loan Corporation map from 1937)

- Federal Home Loan Bank Board (FHLBB) "residential security maps" (for real-estate investments), Crossney (2016) and Rhynhart (2020)
- Unsanitary index and proportion of Black inhabitants
"What is unique about insurance is that even statistical discrimination which by definition is absent of any malicious intentions, poses significant moral and legal challenges. Why? Because on the one hand, policy makers would like insurers to treat their insureds equally, without discriminating based on race, gender, age, or other characteristics, even if it makes statistical sense to discriminate (...) On the other hand, at the core of insurance business lies discrimination between risky and non-risky insureds. But riskiness often statistically correlates with the same characteristics policy makers would like to prohibit insurers from taking into account." Avraham (2017)

"Technology is neither good nor bad; nor is it neutral ", Kranzberg (1986)

"Machine learning won’t give you anything like gender neutrality ‘for free’ that you didn’t explicitely ask for ”, Kearns and Roth (2019)
Discrimination and Protected Attributes?

California

Allowed (with applicable limitations): driving experience, marital status, address/zip code
Prohibited (or effectively prohibited): gender, age, credit history, education, occupation, employment status, residential status, insurance history
Notes & Clarifications: California's insurance commissioner banned gender as of January 2019. Occupation and education are permitted for use in group plans (i.e. for alumni associations and other membership programs).

Georgia

Allowed (with applicable limitations): gender, age, years of driving experience, credit history, marital status, residential status, address/zip code, insurance history
Prohibited (or effectively prohibited): occupation, education, and employment status
Notes & Clarifications: none

Hawaii

Allowed (with applicable limitations): address/zip code, insurance history
Prohibited (or effectively prohibited): gender, age, years of driving experience, credit history, education, occupation, employment status, marital status, residential status
Notes & Clarifications: none

Illinois

Allowed (with applicable limitations): gender, age, years of driving experience, credit history, education, occupation, employment status, marital status, residential status, address/zip code, insurance history
Prohibited (or effectively prohibited): none
Notes & Clarifications: none

Massachusetts

Allowed (with applicable limitations): years of driving experience, address/zip code, insurance history
Prohibited (or effectively prohibited): gender, age, credit history, education, occupation, employment status, marital status, residential status
Notes & Clarifications: none

Michigan

Allowed (with applicable limitations): gender (group-rated policies), age, years of driving experience, credit history, education, occupation, employment status, marital status (group-rated policies), residential status, address/zip code, insurance history
Prohibited (or effectively prohibited): gender (non-group policies), marital status (non-group policies)
Notes & Clarifications: Gender and marital status are permitted only in rate-making for group plans (i.e. for alumni associations and other membership programs). UPDATE: Michigan lawmakers approved a major insurance reform bill in May 2019 that will ban insurers in the state from using gender, marital status, address/zipcode, residential status, education and occupation in rate setting. The ban will be enforced starting in July 2020. Insurers will be permitted to use “territory” as approved by the state regulators instead of zip code.

New York

Allowed (with applicable limitations): gender, age, years of driving experience, credit history, marital status, residential status, address/zip code, insurance history
Prohibited (or effectively prohibited): occupation, education, employment status
Notes & Clarifications: none

via The Zebra (2022)
Fairness for Classifiers

\[
\begin{align*}
  x & \in \mathcal{X} \subset \mathbb{R}^d : \text{‘explanatory’ variables} \\
  s & \in \{A, B\} : \text{”sensitive variable”} \\
  y & \in \{0, 1\} : \text{classification problem} \\
  \hat{y} & \in \{0, 1\} : \text{prediction, classically } \hat{y} = 1(m(x, s) > t)
\end{align*}
\]

Following Barocas et al. (2017), standard definitions are

A model \( m \) satisfies the **independence property** if \( m(\mathbf{X}, S) \perp \perp S \), with respect to the distribution \( \mathbb{P} \) of the triplet \((\mathbf{X}, S, Y)\).

A model satisfies the **separation property** if \( m(\mathbf{X}, S) \perp \perp S \mid Y \), with respect to the distribution \( \mathbb{P} \) of the triplet \((\mathbf{X}, S, Y)\).

A model satisfies the **sufficiency property** if \( Y \perp \perp S \mid m(\mathbf{X}, S) \), with respect to the distribution \( \mathbb{P} \) of the triplet \((\mathbf{X}, S, Y)\).
Fairness (Demographic Parity) for Classifiers

Defining "Demographic Parity", Corbett-Davies et al. (2017) or Agarwal (2021)

**Weak Demographic Parity**,
Decision function \( \hat{y} \) satisfies weak demographic parity if \( \hat{Y} \perp S \), i.e.

\[
\mathbb{E}[\hat{Y}|S = A] = \mathbb{E}[\hat{Y}|S = B],
\]

or

\[
\mathbb{E}[\mathbf{1}(m(X, S) > t)|S = A] = \mathbb{E}[\mathbf{1}(m(X, S) > t)|S = B].
\]

One can easily obtain weak Demographic Parity using different thresholds

\[
\mathbb{E}[\mathbf{1}(m(X, S) > t_A)|S = A] = \mathbb{E}[\mathbf{1}(m(X, S) > t_B)|S = B].
\]
In probabilistic graphical models, Koller and Friedman (2009), Markov property

\[ P[a, b, c] = P[b] \cdot P[a | b] \cdot P[c | a] \]

Here, \( B \perp\!\!\!\perp C \mid A \)
In probabilistic graphical models, Koller and Friedman (2009), Markov property

\[ P[a, b, c] = P[b] \cdot P[a|b] \cdot P[c|a, b] \]

Here, \( B \not\perp \perp C \mid A \)
Related to some structural equations

\[
\begin{align*}
B &= h_B(U_B) \\
A &= h_A(U_A, B) \\
C &= h_C(U_C, B, A)
\end{align*}
\]
Fairness with Causal Graphs

Related to some structural equations

\[
\begin{align*}
B &= h_B(U_B) \\
A &= h_A(U_A, B) \\
C &= h_C(U_C, B, A)
\end{align*}
\]
Consider a simplistic causal graph with $S$, $X$ and $Y$.
Fairness with Causal Graphs

- Add four components,
  \[
  \begin{align*}
  X &= \psi_x(S) + X \perp \perp S \\
  Y &= \psi_y(S) + Y \perp \perp S 
  \end{align*}
  \]

- Add the score
  \[
  m(X, S)
  \]

- Depending on the position of the score, we obtain various fairness concepts (closely related to the concept of sufficient statistics, Fisher (1922), see also Stigler (1973)).

- Forthcoming Côté et al. (2024).
Fairness (Demographic Parity) for Scores

**Strong Demographic Parity,**

\[
\mathbb{E}[\mathbf{1}(m(X, S) \in E) | S = A] = \mathbb{E}[\mathbf{1}(m(X, S) \in E) | S = B]
\]

for any \( E \subset [0, 1] \), or \( P_A[E] = P_B[E] \),

\[
\begin{aligned}
P_A[E] &= P[m(X, S) \in E | S = A] \\
P_B[E] &= P[m(X, S) \in E | S = B]
\end{aligned}
\]
Fairness (Demographic Parity) for Scores

Use some "distance" between $\mathbb{P}_A$ and $\mathbb{P}_B$ (TV, KL, or Wasserstein)

$$\inf_{\pi \in \Pi(\mathbb{P}_A, \mathbb{P}_B)} \left\{ \mathbb{E}[\ell(X, Y)], (X, Y) \sim \pi \right\}$$

or

$$\inf_{\pi \in \Pi(\mathbb{P}_A, \mathbb{P}_B)} \left\{ \int \ell(x, y) \pi(dx, dy) \right\}.$$

or using a transport mapping $\mathcal{T}$

$$\inf_{\mathcal{T}: \mathcal{T}_{\#} \mathbb{P}_A = \mathbb{P}_B} \left\{ \int \ell(x, \mathcal{T}(x)) d\mathbb{P}_A(x) \right\}.$$
Monge (1781), Mémoire sur la théorie des déblais et des remblais
We want to transport optimally sand from a hole (with shape $-dP_A$) to a pile (with shape $dP_B$). "Rien ne se perd, rien ne se créé, tout se transporte": $\int dP_A = \int dP_B$. 
Fairness and Optimal Transport

\[
\inf_{T : T \# P_A = P_B} \left\{ \int (x - T(x))^k dP_A(x) \right\} = \left( \int_0^1 |F_0^{-1}(u) - F_1^{-1}(u)|^k \, du \right)^{1/k},
\]
\[
\inf_{T : \mathcal{T}_{\# P_A = P_B}} \left\{ \int (x - T(x))^k dP_A(x) \right\} = \left( \int_0^1 \left| F_A^{-1}(u) - F_B^{-1}(u) \right|^k du \right)^{1/k},
\]
Optimal transport plan is here $\mathcal{T}^* : x \mapsto y = F_B^{-1} \circ F_A(x)$ (increasing function)
Counterfactual Fairness (and Optimal Transport)

Used to quantify unfairness, $m$ satisfies **Strong Demographic Parity** if $W_2 = 0$,

$$W_2 = \left( \int_0^1 \left( F_A^{-1}(u) - F_B^{-1}(u) \right)^2 \, du \right)^{1/2}.$$  

(optimal transport for $\mathbb{R}$-valued measures)
Counterfactual Fairness (and Optimal Transport)

“Ladder of causation” from Pearl et al. (2009)

3. **Counterfactuals**
(Imagining, “what if I had done...”)

2. **Intervention**
(Doing, “what if I do...”)

1. **Association**
(Seeing, “what if I see...”)

Picture source: Pearl and Mackenzie (2018)

What would be the impact of a treatment $T$ on a variable of interest $Y$?
Counterfactual Fairness (and Optimal Transport)

Define individual or counterfactual fairness, Castelnovo et al. (2022)
"Individual fairness is embodied in the following principle: similar individuals should be given similar decisions. This principle deals with the comparison of single individuals rather than focusing on groups of people sharing some characteristics."

Following Kusner et al. (2017)

A decision is **counterfactually fair** if the prediction in the real world is the same as the prediction in the counterfactual world

\[
\mathbb{E}[Y^*_S \leftarrow A \mid X = x] = \mathbb{E}[Y^*_S \leftarrow B \mid X = x], \forall x,
\]

where \( Y^*_S \leftarrow A \) and \( Y^*_S \leftarrow B \) denote "potential outcomes".

since we use the same \( x \) it is a **ceteris paribus counterfactual**.
(is the counterfactual of a man with height 190 cm a woman with height 190 cm ?)
Charpentier et al. (2023a) defined mutatis mutandis counterfactual fairness,

$$\mathbb{E}[Y^*_{S\leftarrow A}|X = x] = \mathbb{E}[Y^*_{S\leftarrow B}|X = T^*(x)], \forall x.$$ 

(probability to get surgery when delivering a baby for Black / non-Black mother)
Improving Fairness in Criminal Justice Algorithmic Risk Assessments Using Optimal Transport and Conformal Prediction Sets∗

Richard A. Berk
University of Pennsylvania
Arun Kumar Kachibhotla
Carnegie Mellon University
Eric Tchetgen Tchetgen
University of Pennsylvania

Abstract

In the United States and elsewhere, risk assessment algorithms are being used to help inform criminal justice decision-makers. A common intent is to forecast an offender’s “future dangerousness.” Such algorithms have been correctly criticized for potential unfairness, and there is an active cottage industry trying to make repairs. In this paper, we use counterfactual reasoning to consider the prospects for improved fairness when members of a disadvantaged class are treated by a risk algorithm as if they are members of an advantaged class. We combine a machine learning classifier trained in a novel manner with an optimal transport adjustment for the relevant joint probability distributions, which together provide a constructive response to claims of bias-in-bias-out. A key distinction is made between fairness claims that are empirically testable and fairness claims that are not. We then use confusion tables and conformal prediction sets to evaluate achieved fairness for estimated risk. Our data are a random sample of 300,000 offenders at their arraignments for a large metropolitan area in the United States during which decisions to release or detain are made. We show that substantial improvement in fairness can be achieved consistent with a Pareto improvement for legally protected classes.

∗Cary Coglianese and Sandra Mayson provided many insightful suggestions for legal conceptions of fairness and the prospect for criminal justice reform. Emmanuel Candés offered several very instructive insights when commenting on this work at the Stanford/Berkeley Online Causal Inference Seminar. We also received very helpful feedback from a group of researchers at MIT and Harvard who work on causal inference. In that regard, a special thanks go to Devavrat Shah. Thanks also go to three thoughtful reviewers.
Mitigation with Wasserstein Barycenter

- If $W_2 \neq 0$ can we mitigate discrimination?
- Use of Wasserstein Barycenter
  see Charpentier et al. (2023b)
- In Euclidean spaces
  $$z^* = \text{argmin}_z \left\{ \sum_{i=1}^{n} \omega_i d(z, z_i)^2 \right\},$$
- For probability measures
  $$P^* = \text{argmin}_Q \left\{ \sum_{i=1}^{n} \omega_i d(Q, P_i)^2 \right\},$$

We have defined the risk of a model $m \in \mathcal{M}$ as $\mathcal{R}(m) = \mathbb{E}[\ell(Y, m(X))]$. 
Mitigation with Wasserstein Barycenter

Define the classes of fair models,

\[
\begin{align*}
\mathcal{M}_{\text{DP}} &= \{ m \in \mathcal{M} \text{ s.t. } m(X) \perp S \} \\
\mathcal{M}_{\text{EO}} &= \{ m \in \mathcal{M} \text{ s.t. } m(X) \perp S | Y \}
\end{align*}
\]

Fairness is achieved by projection onto a fair subspace

\[
\hat{m}_{\text{fair}} \in \arg\min_{m \in \mathcal{M}_{\text{fair}}} \{ \hat{R}_n(m) \}
\]

Given a risk \( R \), a class \( \mathcal{M} \) and the fair-subclass \( \mathcal{M}_{\text{fair}} \), the price of fairness

\[
\mathcal{E}_{\text{fair}}(\mathcal{M}) = \min_{m \in \mathcal{M}_{\text{fair}}} \{ R(m) \} - \min_{m \in \mathcal{M}} \{ R(m) \}.
\]
Mitigation with Wasserstein Barycenter

Recall that Bayes estimator is the best model, for the \( \ell_2 \) loss,

\[
\mu(x) = \mathbb{E}[Y|X = x]
\]

and set \( \begin{cases} 
\mu_A(x) = \mathbb{E}[Y|X = x, S = A] \\
\mu_B(x) = \mathbb{E}[Y|X = x, S = B]
\end{cases} \)

From the definition of Wasserstein distance,

\[
W_2(p, q) = \left( \inf_{\pi \in \Pi(p, q)} \int |x - y|^2 d\pi(x, y) \right)^{1/2}
\]

Thus,

\[
\mathbb{E}[|m(X, S) - \mu_S(X)|^2|S = s] \geq W_2(\mathbb{P}_m, \mathbb{P}_s)^2
\]
Mitigation with Wasserstein Barycenter

**Price of fairness and Wasserstein Barycenter**

\[
\mathcal{E}_{\text{fair}}(\mathcal{M}) = \min_{m \in \mathcal{M}_{\text{fair}}} \{ \mathcal{R}(m) \} - \min_{m \in \mathcal{M}} \{ \mathcal{R}(m) \} \geq \min_{g \in \mathcal{M}} \{ \mathbb{E} \left( W_2(\mathbb{P}_S, \mathbb{P}_{S,g})^2 \right) \}
\]

where \( \mathbb{P}_S \) is the condition distribution of \( \mu(X, S) \), given \( S \), and \( \mathbb{P}_{S,g} \) is the condition distribution of \( g(X, S) \), given \( S \). Moreover, if \( \mathcal{M}_{\text{fair}} = \mathcal{M}_{\text{DP}} \), and if \( \mathbb{P}_S \) is absolutely continuous (w.r.t. Lebesgue measure),

\[
\mathcal{E}_{\text{DP}}(\mathcal{M}) = \min_{g \in \mathcal{M}} \{ \mathbb{E} \left( W_2(\mathbb{P}_S, \mathbb{P}_{S,g})^2 \right) \} = \min_{g \in \mathcal{M}} \left\{ \sum_s \mathbb{P}[S = s] \cdot W_2(\mathbb{P}_S, \mathbb{P}_{S,g})^2 \right\}
\]

See Gouic et al. (2020) for a complete proof.

We recognize on the right the barycenter, with weights \( \mathbb{P}[S = s] \) and distance \( W_2 \).
Mitigation with Wasserstein Barycenter

Given scores $m(x, s = A)$ and $m(x, s = B)$, the "fair barycenter score" is

$$m^*(x, s = A) = \mathbb{P}[S = A] \cdot m(x, s = A) + \mathbb{P}[S = B] \cdot F_{B}^{-1} \circ F_{A}(m(x, s = A))$$
Mitigation with Wasserstein Barycenter

Given scores $m(x, s = A)$ and $m(x, s = B)$, the “fair barycenter score” is

$$m^*(x, s = B) = P[S = A] \cdot F_A^{-1} \circ F_B(m(x, s = B)) + P[S = B] \cdot m(x, s = B)$$

![Graph showing score distribution and fair barycenter score]
Mitigation with Wasserstein Barycenter

- If the two models are balanced, $m^*$ is also balanced.
- Annual claim occurrence (motor insurance, Charpentier et al. (2023b))
- Three models (plain GLM, GBM, Random Forest)
Mitigation with Wasserstein Barycenter

- Predictions are different for men ($= A$) and women ($S = B$)

- Since $W_2 \neq 0$ consider post processing mitigation
Mitigation with Wasserstein Barycenter

Given scores \( m(x, s = A) \) and \( m(x, s = B) \), the “fair barycenter score” is

\[
m^*(x, s = A) = \mathbb{P}[S = A] \cdot m(x, s = A) + \mathbb{P}[S = B] \cdot F_B^{-1} \circ F_A(m(x, s = A))
\]
Given scores $m(x, s = A)$ and $m(x, s = B)$, the “fair barycenter score” is

$$m^*(x, s = B) = \mathbb{P}[S = A] \cdot F_{A}^{-1} \circ F_{B}(m(x, s = B)) + \mathbb{P}[S = B] \cdot m(x, s = B)$$
Mitigation with Wasserstein Barycenter

We can plot \( \{(m(x_i, A), m^*(x_i, A))\} \) and \( \{(m(x_i, B), m^*(x_i, B))\} \).
Mitigation with Wasserstein Barycenter

- Numerical values, for initial occurrence probability of 5%, 10% and 20%, we have

<table>
<thead>
<tr>
<th>m(x) = 5%</th>
<th>A (men)</th>
<th>B (women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>×0.94</td>
<td>GLM</td>
<td>GBM</td>
</tr>
<tr>
<td>4.73%</td>
<td>4.94%</td>
<td>4.80%</td>
</tr>
<tr>
<td>m(x) = 10%</td>
<td>9.46%</td>
<td>9.83%</td>
</tr>
<tr>
<td>m(x) = 20%</td>
<td>18.91%</td>
<td>19.50%</td>
</tr>
</tbody>
</table>

- Recent work on the use of Wasserstein Barycenter, in Charpentier et al. (2023b) and Hu et al. (2023a,b,c), and optimal transport for counterfactual fairness in Charpentier et al. (2023a).
Motivation (4. Source(s) of discrimination - biases everywhere...)

- underwriters biases
  - commercial discounts
  - inferred data
  - multiple decisions

- claims biases
  - fraud detection
  - sexist mechanic
  - ageist manager

![Diagram of underwriting and claims databases with sensitive data highlighted]
Mitigation? (brief conclusion)

- If it is mandatory to mitigate, there are robust techniques that can guarantee fairness.
- Supreme Court Justice Harry Blackmun stated, in 1978, “In order to get beyond racism, we must first take account of race. There is no other way. And in order to treat some persons equally, we must treat them differently.” Knowlton (1978), cited in Lippert-Rasmussen (2020).
- In 2007, John G. Roberts of the U.S. Supreme Court submits “The way to stop discrimination on the basis of race is to stop discriminating on the basis of race” Sabbagh (2007) and Turner (2015).
- To go further, Charpentier (2023) Insurance: Biases, Discrimination and Fairness.
Journée sur l’équité et la discrimination en assurance 2024

16 mai 2024, 8h30 à 17h | En mode hybride
En direct de l’Université Laval, pavillon Alexandre-Vachon + Zoom
Réservez la date!
Ouverture des inscriptions à venir.

Workshop on Fairness and Discrimination in Insurance 2024

May 16th 2024, 8:30AM - 5PM | Hybrid Event
Live from Université Laval, pavillon Alexandre-Vachon + Zoom
Save the date!
Registrations opening soon.
References


@freakonometrics  ☑ freakonometrics  freakonometrics.hypotheses.org – Arthur Charpentier, 2024, Chaire Thelem / ILB


